#### Job-Driven Technical Assistance Center (JD-VRTAC) Partnering with Workforce Development in Business Engagement

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**Missouri Vocational Rehabilitation** 





### Job-Driven Center Goals

Improve skills of state VR agency staff, other rehab professionals & providers of VR services, who are trained to provide "job-driven" VR services & supports to PWD, employers & customized training providers.

Four Topic Areas:

1. Business Engagement

2. Employer Supports

3. Labor Market Information (LMI)

4. Customized Training Providers

www.explorevr.org



### **Job-Driven Center Partners**

Institute for Community Inclusion (ICI) at Univ. of Massachusetts, Boston

#### In Partnership with:

•Jobs for the Future (JFF)

•Univ. of Arkansas

•Univ. of Washington

- Council of State Administrators of Vocational Rehabilitation (CSAVR)
  - •United States Business Leadership Network (USBLN)

•Association of University Centers on Disabilities (AUCD)

#### In Collaboration with:

•National Council of State Agencies for the Blind (NCSAB)

Technical Assistance Center Collaborative



# Webinar Objectives

- How Missouri developed their partnership with Workforce Development
- How WIOA implementation grew the VR/ DWD partnership
- The positive effects of the partnership with business engagement

#### History/Background of MOVR/ Workforce Relationship

- Location of agencies
  - Separate departments
- Disability Initiatives
  - DEI
  - Disability Navigators
- Landscape of Missouri Workforce Development
  - 14 WDBs and regions
  - 34 Full Service One-Stops



#### VR/Workforce Development Liaison

- Began with 1998 Workforce Investment Act
- Assumed role in early 2000's
  - Statewide liaison plus local engagement
  - Position on local board
  - State Workforce Board meetings
  - Missouri Association for Workforce Development
  - 2013—Addition of Director for Business Outreach



# WIOA!!!!

(Workforce Innovations and Opportunity Act)

- Established Departmental Liaison for WIOA planning and implementation
  - Co-Chair with Workforce Development
  - Responsible for coordination of all Core partner WIOA activities
    - Communication
    - Meetings
    - All Combined plan activities



# Taking a Leadership Role

- "Front and Center" with WIOA planning
  - Representation on all subcommittees
  - Special initiatives (ie. Sector Strategies)
  - State Workforce Board meetings
  - State TEAM (Local Workforce Board Executive Director) meetings
  - Trainings for local workforce staff
  - Missouri Association for Workforce Development



# Leadership going local

- VR's role at local level is well—established
  - Local plans and MOUs
  - Sector Strategies
  - WDB Disability Subcommittees
  - Disability-focused events

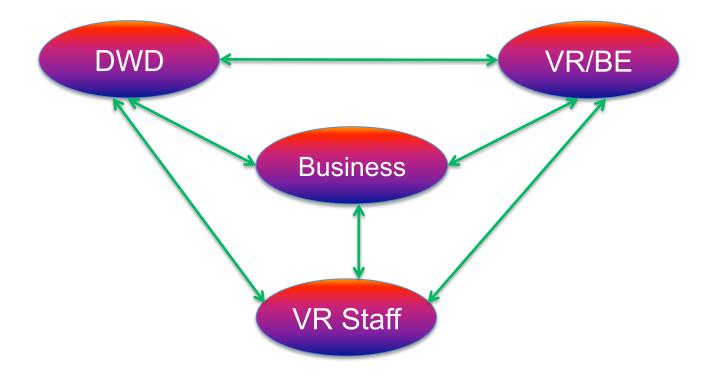


## WIOA and Business Partnering

- WIOA Sub-committee on Employer Engagement
  - Fall 2015 Business Partnering Summit
  - VR business staff integrated at all 14 local regions
    - VR Business staff has access to WD case management system to record business contacts
    - VR staff attends regular business team meetings in their regions
    - VR and Veteran's Reps visit Federal Contractors together



#### **WIOA and Business Partnering**





# Moving Forward.....

- LEAD Center Technical Assistance collaboration
  - Staff, job seeker and employer surveys
  - Follow up with employers conducted as partners
  - Has developed into training webinars for workforce staff on serving persons with disabilities
- Co-marketing of Business Services on websites
- Collaboration on Employer Surveys for Effectiveness in Serving Employers Performance Measure



### Impact/Outcomes

- Co-referrals and co-enrollment
- Service and funding braiding
- Increased opportunities and outcomes through collaboration
- CVS Grant
- Lebanon, MO Apprenticeship Program



### Final thoughts

 Collaboration allows us to work smarter, not harder and accomplish more

• VR leadership

Workforce Development partners



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