*Pre-employment Transition Services* Work-Based Learning Experiences



**Work-Based Learning Experiences**

* + One of the 5 Required Pre-employment Transition Services (Rehab Act, as amended by WIOA)
  + Available for students with disabilities who need them who are eligible or potentially eligible for VR
  + May include in-school or after school opportunities, or experience outside the traditional school setting (including internships), that is provided in an integrated environment to the maximum extent possible

**Provided in a Group Setting or Individually**

* + Coordinating a school-based program of job training and informational interviews
  + Work-site tours to learn about necessary job skills
  + Job shadowing; or mentoring opportunities in the community
  + Internships, short-term employment, fellowships, on-the-job training in community
  + Apprenticeships (excluding pre-apprenticeships and registered apprenticeships)

**VR State Agency Accomplishments**

* + Ground-hog Job Shadowing Day/Month
  + Paid Summer Work Experience Programs (to include partnerships with AJC, CRPs, etc.)
  + After-School Work Experiences
  + Industry-specific STEAM Camps or Internships (Mining, Inclusion Films, NASA)

**Next Steps – Track and Evaluate Outcomes**

* Student Surveys/Pre-Post Student Evaluation/Employer Surveys
* Evaluate Program Outcome Measures; Track Student Progress During and After Completion
* Increased applications for VR services
* Increased competitive integrated employment outcomes
* Increased post-secondary credential attainment and/or measurable skills gain

**Resources -** [**www.wintac.org**](http://www.wintac.org)

* + [**http://www.wintac.org/topic-areas/pre-employment-transition-services/overview/work-based-learning-experiences**](http://www.wintac.org/topic-areas/pre-employment-transition-services/overview/work-based-learning-experiences)
  + [**https://webapps.dol.gov/elaws/whd/flsa/scope/ee15astw.asp**](https://webapps.dol.gov/elaws/whd/flsa/scope/ee15astw.asp)
  + [**https://www.dol.gov/whd/regs/compliance/whdfs71.pdf**](https://www.dol.gov/whd/regs/compliance/whdfs71.pdf)