Options for Apprenticeships and Internships
TODAY’S PRESENTER

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**Ticket to Work: What Is It?**

- For every individual ages 18-64 on:
  - **SSDI** - Social Security Disability Insurance
  - **SSI** - Supplementary Security Income
    - 10 million individuals nationally

- Mechanism to receive assistance to find employment

- **Goal**: reduce and eliminate reliance on cash benefits
HOW DO INDIVIDUALS PARTICIPATE IN TICKET?

Paper Ticket is mailed when SSDI or SSI benefits are approved
• Paper Ticket is not needed to participate
• Program is strictly voluntary
• Beneficiary decides whether to use the Ticket and when and where to assign it.
• Individual assigns Ticket to approved vendor (Employment Network) based on mutual agreement

• Signing of Individual Work Plan results in Ticket assignment

• When individual becomes employed at specific earning levels, Employment Network generates payments
### Phase 1 Milestone Payments
#### 2017 Rates

<table>
<thead>
<tr>
<th>Type</th>
<th>Ticket Holder Gross Earnings</th>
<th>EN Payment (SSDI)</th>
<th>EN Payment (SSI)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Milestone 1</td>
<td>$840/mo for 1 calendar month</td>
<td>$1,400</td>
<td>$1,400</td>
</tr>
<tr>
<td>Milestone 2</td>
<td>$840/mo for 3 months w/in 6 months (cumulative)</td>
<td>$1,400</td>
<td>$1,400</td>
</tr>
<tr>
<td>Milestone 3</td>
<td>$840/mo for 6 months w/in 12 months (cumulative)</td>
<td>$1,400</td>
<td>$1,400</td>
</tr>
<tr>
<td>Milestone 4</td>
<td>$840/mo for 9 months w/in 18 months (cumulative)</td>
<td>$1,400</td>
<td>$1,400</td>
</tr>
<tr>
<td><strong>Total Potential Phase I Milestone Payments</strong></td>
<td></td>
<td><strong>$5,600</strong></td>
<td><strong>$5,600</strong></td>
</tr>
</tbody>
</table>
## Phase 2 Milestone Payments
### 2017 Rates

<table>
<thead>
<tr>
<th>Type</th>
<th>Ticket Holder Gross Earnings</th>
<th>EN Payment (SSDI)</th>
<th>EN Payment (SSI)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phase 2</td>
<td>Gross &gt; SGA ($1,170/non-blind; $1,950 for blind)</td>
<td>$420/mo. (up to 11 mos.)</td>
<td>$242/mo. (up to 18 mos.)</td>
</tr>
<tr>
<td>Total Phase 2</td>
<td></td>
<td>$4,620</td>
<td>$4,356</td>
</tr>
<tr>
<td>Total Potential</td>
<td></td>
<td>$10,220</td>
<td>$9,956</td>
</tr>
<tr>
<td>Ticket Payments</td>
<td>Phases 1 and 2</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## Outcome Payments Under Outcome-Milestone Payment System
### 2017 Rates

<table>
<thead>
<tr>
<th>Type</th>
<th>Ticket Holder Net Earnings</th>
<th>EN Payment (SSDI)</th>
<th>EN Payment (SSI)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Outcome Phase</td>
<td>Earnings above SGA ($1,170/non-blind; $1,950/blind) and zero cash benefit</td>
<td>$420/mo. for 36 months</td>
<td>$242/mo. for 60 months</td>
</tr>
<tr>
<td>Total Outcome Phase</td>
<td></td>
<td>$15,120</td>
<td>$14,520</td>
</tr>
<tr>
<td>Total Potential Ticket</td>
<td></td>
<td>$25,340</td>
<td>$24,476</td>
</tr>
<tr>
<td>Payments</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
WAGE ISSUES

• Ticket is all about gross wages earned
• Wages can be from any source including multiple jobs
• Employment at required wage levels does not need to be continuous
• Ticket income is unrestricted
• Ticket income can generally be combined with other resources
• Monitoring and administrative requirements: relatively minimal
• Linkage with benefits counseling is key

➢ Work Incentive Planning & Assistance (WIPA), others
• Individual cannot have Ticket assigned both to public Vocational Rehabilitation and another EN at same time

• VR agencies can be paid by Social Security via Ticket or cost reimbursement

• If individual is successfully placed by VR, their Ticket can be reassigned to an EN, who can receive all payments except Phase 1 ($5,600)
BECOMING AN EMPLOYMENT NETWORK (EN)

- Fill out application from Social Security
- Attend required training (online)
- Staff working on Ticket must go through security clearance
• Identify Ticket holders
• Engage Ticket holders to assign their Tickets
• Service delivery per employment plan
• Placement and wage generation
• Wage verification
• Follow-up for job retention
Ticket assignment occurs when Individual Work Plan is signed.

- EN lets MAXIMUS (program manager) know that Ticket to Work has been assigned via online portal.
• Job retention is key to ongoingTicket revenue stream

• Quarterly follow-up required
Resources

• Social Security - https://www.ssa.gov/work
• For ENs: https://yourtickettowork.ssa.gov
• For Ticket holders: https://choosework.ssa.gov
**USING TICKET TO SUPPORT APPRENTICESHIPS AND INTERNSHIPS**

- An entity needs to be a qualified Employment Network (e.g., employer)
  - Could support apprenticeship/internship via partnership/subcontract arrangements
- Individuals must be on SSI or SSDI
- Individual needs to earn sufficient earnings (minimum: $840/month) to generate Ticket payments
• What options are there for using Ticket to support apprenticeships and internships?
• Is it feasible and doable?
• Who would serve as the EN?