The Progressive Employment (PE) model is a dual-customer, team approach that uses work-based learning (WBL) strategies to meet the needs of businesses and jobseekers with barriers to employment. In this model, a vocational rehabilitation (VR) agency and partnering employment service providers coordinate the match between employer/employee and take on the risk for both parties.

Building upon past Institute for Community Inclusion (ICI) research to define, replicate, and evaluate the PE model, the Scale-Up PE development project will focus on facilitating widespread adoption of the model.
VR agencies will work with the ICI team to develop a customized PE implementation plan based on a self-assessment and operational needs. ICI also offers staff training on PE knowledge, skills, and competencies.

**Expand the PE Learning Collaborative**
- Bring members together in a cross-state forum to solve problems, identify and apply solutions, and measure outcomes.
- ICI will invite 3-4 new state VR agencies to join current members from Oregon, Nebraska, Maine, and Vermont.

**Provide Subject Matter Expert Support**
- PE project staff who have extensive knowledge of the PE model and of VR policy and operations will work with the ICI team to develop a customized PE implementation plan.
- ICI also offers staff training on PE knowledge, skills, and competencies.

**Develop Virtual Learning Resources**
- Expand the utility of ExploreVR.org to house virtual learning resources and an online community on PE to promote model adoption.
- The knowledge gained from PE model research to date will be synthesized, linking lessons learned from research and practice.

**Evaluate Impact and Fidelity**
- ICI and Mathematica will assist VR agencies to use the VR Coach tool to measure how the PE model affects outcomes.
- The ICI’s Fidelity of Implementation Toolkit helps agencies assess adherence to core components.

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**FOR MORE INFORMATION**
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