**Work-Based Learning Experiences: Evidence-based Practices for Post-School Success**



**Predictor: Paid Employment/Work Experience**

Operational Definition:

Any activity that places the student in an authentic workplace, and could include: work sampling, job shadowing, internships, apprenticeships, and paid employment.

Paid employment can include existing standard jobs in a company or organization or customized work assignments, negotiated with the employer, but these activities always feature competitive pay (e.g., minimum wage paid directly to the student by the employer).

**Essential Program Characteristics**

* + Job shadowing, work study, apprenticeships, or internships
	+ Instruction in soft skills, occupational-specific skills and obtaining and maintaining a job
	+ Transportation training
	+ Job performance evaluations
	+ Community-based employment options in integrated settings

**Essential Program Characteristics**

* + Vocational and age-appropriate assessments
	+ High school credit for paid employment work experience
	+ Linkages to adult service agencies
	+ Opportunities for competitive integrated employment

**NTACT Resources** [**https://www.transitionta.org/**](https://www.transitionta.org/)

* + Building Capacity for Quality-based Learning Experiences
	+ Guide for Teachers/Educators for Collaborating with Vocational Rehabilitation
	+ Need Evidence-Based Practices for Secondary Transition and Pre-ETS?
	+ Work-based Learning Module coming soon!