

Be career ready



Frequently Asked Questions

What are Career Pathways for Individuals with Disabilities? Virginia's vocational rehabilitation agencies offer individuals with disabilities a new way to navigate their career. Career Pathways for Individuals with Disabilities (CPID) encourages individuals to attain marketable career credentials, qualify for skilled jobs and earn a livable wage.

What jobs will be targeted? CPID targets Virginia's high-growth industry sectors, identifies advanced credentials and provides work-based training programs. Industries include modern manufacturing, logistics and information technology. Other industries may be added within the next five years.

Why manufacturing and logistics? Today's manufacturing environment is not the factory of yesterday. Almost 234,000 people are employed in manufacturing in Virginia. Modern manufacturing jobs are highly skilled and require multiple credentials. The average salary in Virginia is \$34,000 with an additional 40 percent in benefits. Logistics offers a variety of opportunities from shipping and receiving to advanced technology logistics planning.



What opportunities are there for young adults? "Dream It. Do It. Virginia" academies are held each summer. Offerings include advanced technology topics such as robotics, drones, 3-D imaging, welding and solar-powered water purification. For more information, visit www.dreamitdoitvirginia.com.

Who makes a good candidate for manufacturing training? Candidates should be 18 or older, seeking employment and have middle school reading and math levels. Potential participants will be given a vocational assessment and are considered on an individual basis, with preference given to those with higher math levels.

How long does it take to find a job once participants earn their credentials? Manufacturing credentials including Manufacturing Technician, Manufacturing Specialist, OSHA 10 and Career Readiness Certification are desired and often required by many businesses so it will increase job opportunities.

How to get started? Contact your local VR agency or a member of the CPID project team:
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