Business-Driven Partnerships to Change Perceptions and Build a Pipeline

San Antonio, TX

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Career Pathways for Individuals with Disabilities

* Grant award from RSA to four states for Career Pathways
* Virginia’s focus is
	+ Aligning systems to close gaps
	+ Developing accessible credential training in high demand industries
	+ Developing a sustainable model

Project Overview

* Developing an effective collaborative model to address the interest gap in Modern Manufacturing and Logistics
* [Developing a pipeline model for IT (Video)](https://www.youtube.com/watch?v=Ra8glxXN_4w&feature=youtu.be)
* Developing an effective collaborative model to address the interest gap in Modern Manufacturing and Logistics
* Developing a pipeline model for IT using credentials and skills identified by business

Virginia Manufacturers Association

* Partnership- embedded staff
	+ Universal Design and Accommodations
* Events- Manufacturers Forum
	+ Tables and exhibits for business

Dream it. Do it. Academies for career exploration

Robotics and Cyber, CNC, 3-D Printing, Water Filtration and Production, Drones for high schoolers

Creating Access

* Assessments
	+ Academies serve as a situational assessment
	+ Assessments pre-training are offered
* Assistive Technology
	+ Loaner Library-
		- Both individuals and business

New Strategies

* CPID Tours
	+ Change perceptions of work environment
	+ Highlights our interest to business
* Staying business driven with LMI
	+ All training areas are credential driven in high demand industry CLUSTERS
* Mapping Career Pathways
	+ Working with local areas to map entry level paths

Thanks for allowing us to share!

Any Questions or observations?

For more information, email:

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https://www.vadars.org/gsp/cpid/cpid\_home.htm