Business-Driven Partnerships to Change Perceptions and Build a Pipeline

San Antonio, TX

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Career Pathways for Individuals with Disabilities

* Grant award from RSA to four states for Career Pathways
* Virginia’s focus is
  + Aligning systems to close gaps
  + Developing accessible credential training in high demand industries
  + Developing a sustainable model

Project Overview

* Developing an effective collaborative model to address the interest gap in Modern Manufacturing and Logistics
* [Developing a pipeline model for IT (Video)](https://www.youtube.com/watch?v=Ra8glxXN_4w&feature=youtu.be)
* Developing an effective collaborative model to address the interest gap in Modern Manufacturing and Logistics
* Developing a pipeline model for IT using credentials and skills identified by business

Virginia Manufacturers Association

* Partnership- embedded staff
  + Universal Design and Accommodations
* Events- Manufacturers Forum
  + Tables and exhibits for business

Dream it. Do it. Academies for career exploration

Robotics and Cyber, CNC, 3-D Printing, Water Filtration and Production, Drones for high schoolers

Creating Access

* Assessments
  + Academies serve as a situational assessment
  + Assessments pre-training are offered
* Assistive Technology
  + Loaner Library-
    - Both individuals and business

New Strategies

* CPID Tours
  + Change perceptions of work environment
  + Highlights our interest to business
* Staying business driven with LMI
  + All training areas are credential driven in high demand industry CLUSTERS
* Mapping Career Pathways
  + Working with local areas to map entry level paths

Thanks for allowing us to share!

Any Questions or observations?

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https://www.vadars.org/gsp/cpid/cpid\_home.htm