Career Pathways Advancement Project (CPAP) Grant

Five-year grant awarded to Nebraska VR in 2015 to enable adults and youth with disabilities to acquire skills and credentials necessary to advance in high-demand industries. The strategy advances incumbent workers and opens job opportunities for job seekers.

About the Grant

- Designed to access and explore opportunities to advance employment and increase economic opportunities.
- Promotes autonomy, stability, and economic self-sufficiency with the goal to obtain a single, stable, well-paying job with benefits to replace the one (or more) entry-level jobs currently held to make ends meet.
- Includes a combination of classroom and on-the-job training, clients earn the recognized postsecondary credentials required for advancement within a specific industry.
- Addresses barrier to economic self-sufficiency by providing career planning, financial assistance for training, and information regarding community resources.
- Provides stipends to assist with increased costs due to training (childcare, transportation, etc).
- Cultivates workforce development through educational advancement and training

Focused on High-Demand Industries

- Architecture/Construction
- Healthcare
- Manufacturing
- Information Technology
- TDL

Outreach to Date

156 = Number of businesses statewide who received outreach since beginning of grant
285 = Number of clients statewide who received outreach since beginning of grant

Client/Job Seeker Participation

To date:

285 = Number of applicants
156 = Number of competitively employed closures
406 = Number of credentials pursued

Top Three Primary Disability Experienced by Client Applicants

- Mental functioning – adult onset, 34%
- Neuromusculoskeletal/movement related functioning, 19%
- Mental functioning – developmental, 28%
"...amazing opportunity to further my career in nursing. I would not have this opportunity if it was not for them. This degree will allow me new opportunities ... graduating with my masters which will allow me to give back to the rural healthcare in Nebraska." (Satisfaction Survey Client Respondent)

93.34% of business survey respondents reported they were very satisfied or satisfied with discovering opportunities for employees to advance.

"...helped me through training ... become a plant manager in the span of two years, and help train my replacement and other employees under my leadership." (Satisfaction Survey Business Respondent who began as client.)

95.4% of client survey respondents reported they were very satisfied or satisfied with services received.

"...I wouldn't be able to afford the schooling I'm getting to advance my career." (Satisfaction Survey Client Respondent)

vr.nebraska.gov/pathways/