

Career Pathways Advancement Project (CPAP) Grant

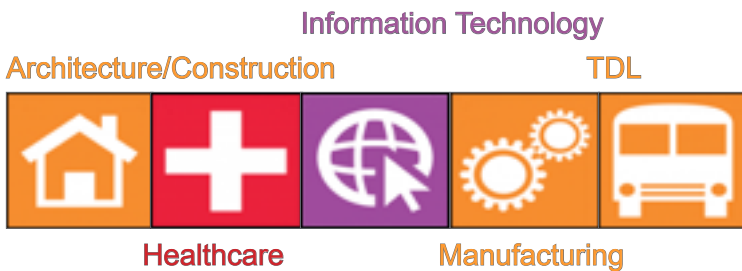


Five-year grant awarded to Nebraska VR in 2015 to enable adults and youth with disabilities to acquire skills and credentials necessary to advance in high-demand industries. The strategy advances incumbent workers and opens job opportunities for job seekers.

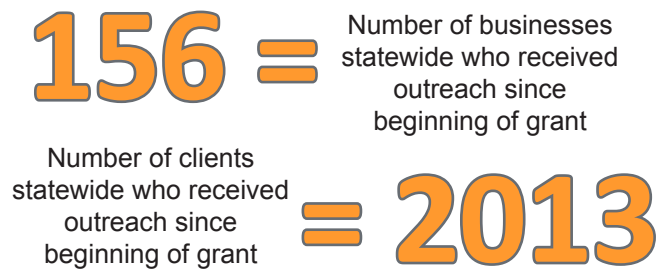
About the Grant

- Designed to access and explore opportunities to advance employment and increase economic opportunities.
- Promotes autonomy, stability, and economic self-sufficiency with the goal to obtain a single, stable, well-paying job with benefits to replace the one (or more) entry-level jobs currently held to make ends meet.
- Includes a combination of classroom and on-the-job training, clients earn the recognized postsecondary credentials required for advancement within a specific industry.
- Addresses barrier to economic self-sufficiency by providing career planning, financial assistance for training, and information regarding community resources.
- Provides stipends to assist with increased costs due to training (childcare, transportation, etc).
- Cultivates workforce development through educational advancement and training

Focused on High-Demand Industries



Outreach to Date



Client/Job Seeker Participation

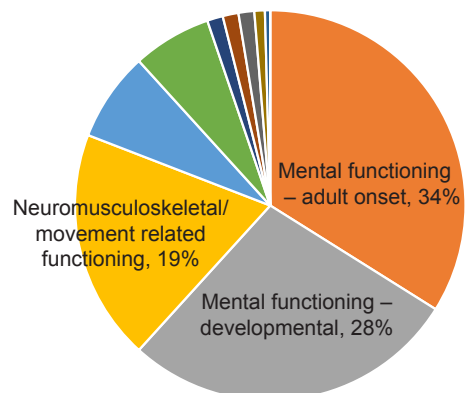
To date:

285 = Number of applicants

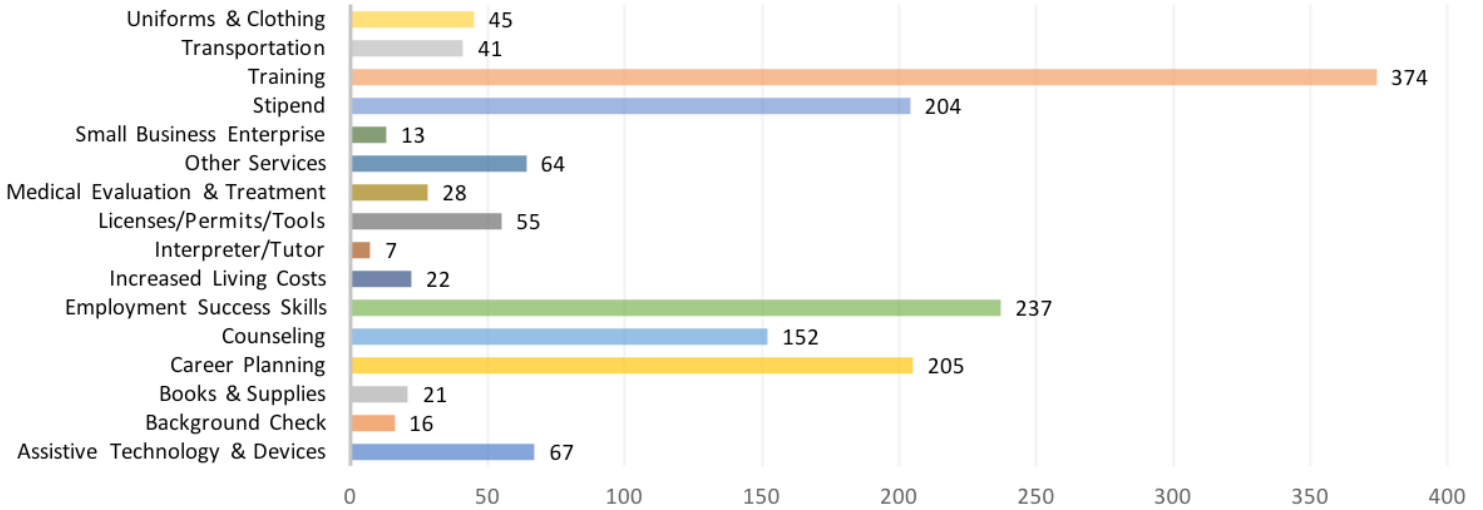
Number of competitively employed closures = 73

406 = Number of credentials pursued

Top Three Primary Disability Experienced by Client Applicants

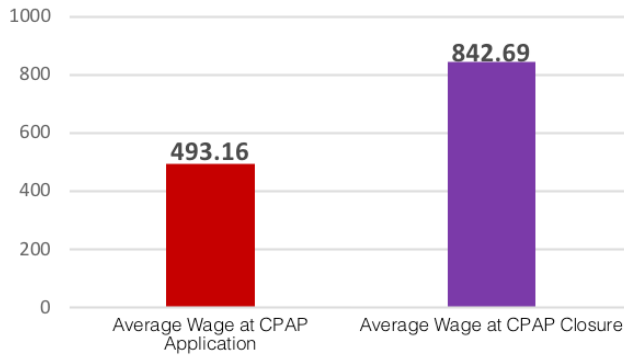


Services Provided

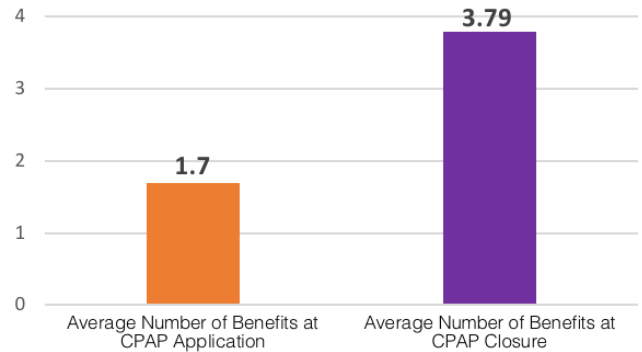


Increased Wages, Increased Benefits for CPAP Clients

Change in Average Weekly Wages



Change in Average Number of Benefits



Satisfaction Survey

“...amazing opportunity to further my career in nursing. I would not have this opportunity if it was not for them. This degree will allow me new opportunities ... graduating with my masters which will allow me to give back to the rural healthcare in Nebraska.”
(Satisfaction Survey Client Respondent)

93.34% of business survey respondents reported they were very satisfied or satisfied with discovering opportunities for employees to advance.

95.4% of client survey respondents reported they were very satisfied or satisfied with services received.

“... helped me through training ... become a plant manager in the span of two years, and help train my replacement and other employees under my leadership.” (Satisfaction Survey Business Respondent who began as client.)

“... I wouldn't be able to afford the schooling I'm getting to advance my career.” (Satisfaction Survey Client Respondent)