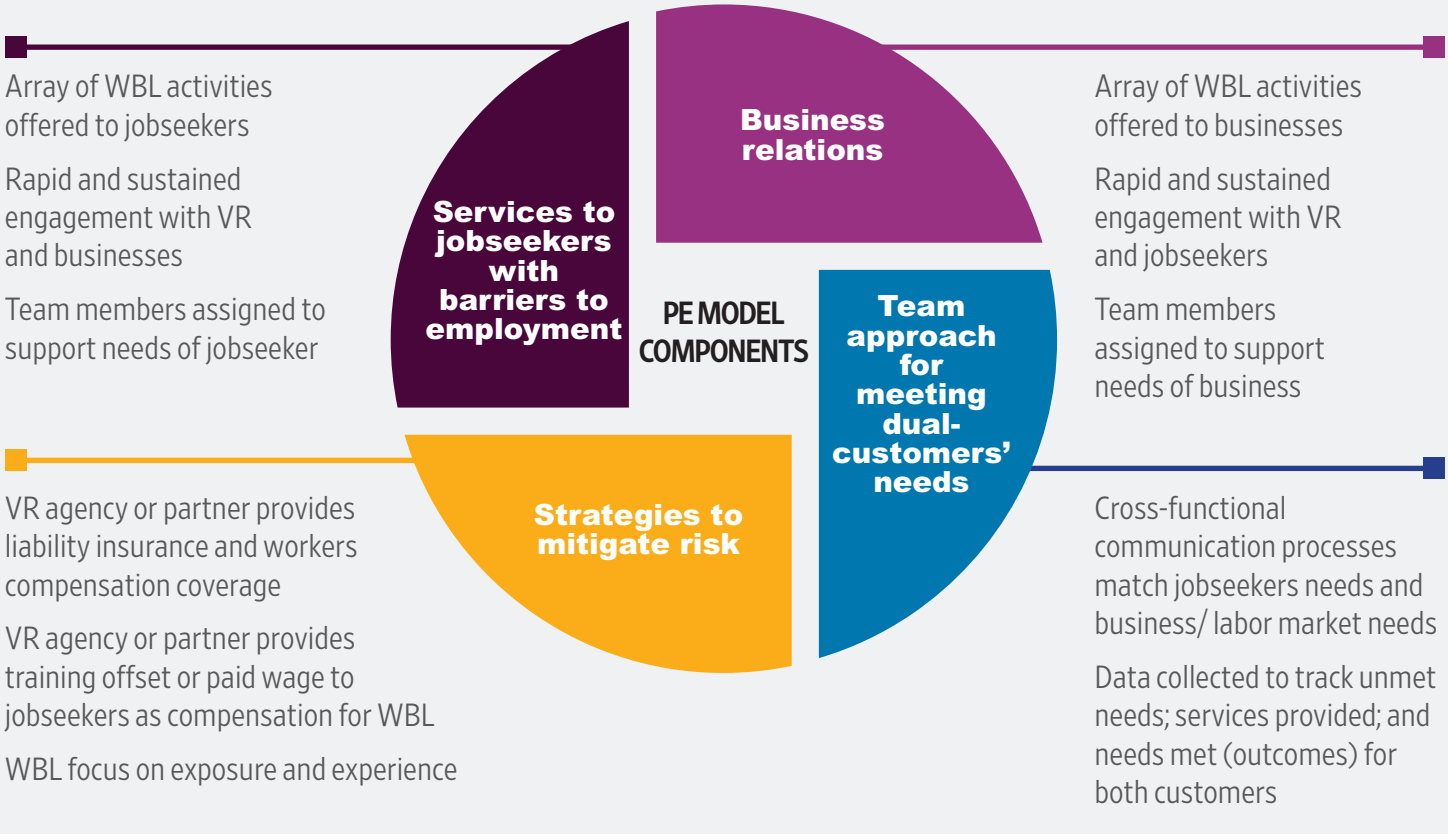
SCALE-UP PROGRESSIVE EMPLOYMENT

Promoting implementation of a tested practice to improve vocational rehabilitation and employment service delivery and outcomes

The Progressive Employment (PE) model is a dual-customer, team approach that uses work-based learning (WBL) strategies to meet the needs of businesses and jobseekers with barriers to employment. In this model, a vocational rehabilitation (VR) agency and partnering employment service providers coordinate the match between employer/employee and take on the risk for both parties.



Building upon past Institute for Community Inclusion (ICI) research to define, replicate, and evaluate the PE model, the Scale-Up PE development project will focus on facilitating widespread adoption of the model.

ICI

ExploreVR

INSTITUTE FOR COMMUNITY INCLUSION, UMASS BOSTON

VR agencies will work with the ICI team to develop a customized PE implementation plan based on a self-assessment and operational needs. ICI also offers staff training on PE knowledge, skills, and competencies.

Expand the PE Learning Collaborative

- Bring members together in a cross-state forum to solve problems, identify and apply solutions, and measure outcomes.
- ICI will invite 3-4 new state VR agencies to join current members from Oregon, Nebraska, Maine and Vermont.

Provide Subject Matter Expert Support

- PE project staff who have extensive knowledge of the PE model and of VR policy and operations will work with the ICI team to develop a customized PE implementation plan.
- ICI also offers staff training on PE knowledge, skills, and competencies.

Develop Virtual Learning Resources

- Expand the utility of ExploreVR.org to house virtual learning resources and an online community on PE to promote model adoption.
- The knowledge gained from PE model research to date will be synthesized, linking lessons learned from research and practice.

Evaluate Impact and Fidelity

- ICI and Mathematica will assist VR agencies to use the VR Coach tool to measure how the PE model affects outcomes.
- The ICI's Fidelity of Implementation Toolkit helps agencies assess adherance to core components.

ABOUT

The Scale-Up Progressive Employment Project is a 3-year field-initiated development project of ExploreVR at the Institute for Community Inclusion, UMass Boston. ExploreVR offers VR agencies easy and convenient access to a range of VR research, related data, training and tools for planning, evaluation, and decision-making.

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FOR MORE INFORMATION

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