

Options for Apprenticeships and Internships





C Institute for Community Inclusion

Today's Presenter

David Hoff

Institute for Community Inclusion, UMass Boston 617-287-4308 david.hoff@umb.edu



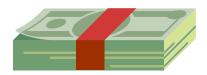




TICKET TO WORK: WHAT IS IT?

- For every individual ages 18-64 on:
 SSDI Social Security Disability Insurance
 SSI Supplementary Security Income

 10 million individuals nationally
- Mechanism to receive assistance to find employment
- <u>Goal</u>: reduce and eliminate reliance on **cash** benefits

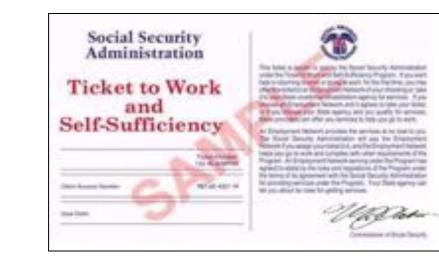




How Do Individuals Participate IN TICKET?

Paper Ticket is mailed when SSDI or SSI benefits are approved

- Paper Ticket is not
 needed to participate
- Program is strictly voluntary
- Beneficiary decides whether to use the Ticket and when and where to assign it.







TICKET TO WORK: *How It Works*



- Individual assigns Ticket to approved vendor (Employment Network) based on <u>mutual agreement</u>
- Signing of Individual Work Plan results in Ticket assignment
- When individual becomes employed at specific earning levels, Employment Network generates payments





Phase 1 Milestone Payments *2017Rates*

Туре	Ticket Holder Gross Earnings	EN Payment (SSDI)	EN Payment (SSI)
Milestone 1	\$840/mo for 1 calendar month	\$1,400	\$1,400
Milestone 2	\$840/mo for 3 months w/in 6 months (cumulative)	\$1,400	\$1,400
Milestone 3	\$840/mo for 6 months w/in 12 months (cumulative)	\$1,400	\$1,400
Milestone 4	\$840/mo for 9 months w/in 18 months (cumulative)	\$1,400	\$1,400
Total Potential Phase I Milestone Payments		\$5,600	\$5,600





Phase 2 Milestone Payments 2017 Rates

Туре	Ticket Holder Gross Earnings	EN Payment (SSDI)	EN Payment (SSI)
Phase 2	Gross > SGA (\$1,170/non-blind; \$1,950 for blind)	\$420/mo. (up to 11 mos.)	\$242/mo. (up to 18 mos.)
Total Phase 2 Payments		\$4,620	\$4,356
Total Potential Ticket Payments Phases 1 and 2		\$10,220	\$9,956





Outcome Payments Under Outcome-Milestone Payment System 2017 Rates

Туре	Ticket Holder Net Earnings	EN Payment (SSDI)	EN Payment (SSI)
Outcome Phase	Earnings above SGA (\$1,170/non-blind; \$1,950/ blind) and zero cash benefit	\$420/mo. for 36 months	\$242/mo. for 60 months
Total Outcome Phase Payments		\$15,120	\$14,520
Total Potential Ticket Payments		\$25,340	\$24,476





- Ticket is all about gross wages earned
- Wages can be from any source including multiple jobs
- Employment at required wage levels does not need to be continuous







- Ticket income is unrestricted
- Ticket income can generally be combined with other resources
- Monitoring and administrative requirements: <u>relatively</u> minimal
- Linkage with benefits counseling is key

➢Work Incentive Planning & Assistance (WIPA), others







- Individual cannot have Ticket assigned both to public Vocational Rehabilitation and another EN at same time
- VR agencies can be paid by Social Security via Ticket or cost reimbursement
- If individual is successfully placed by VR, their Ticket can be reassigned to an EN, who can receive all payments except Phase 1 (\$5,600)





BECOMING AN EMPLOYMENT NETWORK (EN)



- Fill out application from Social Security
- Attend required training (online)
- Staff working on Ticket must go through security clearance





SERVICE STRUCTURE



- Identify Ticket holders
- Engage Ticket holders to assign their Tickets
- Service delivery per employment plan
- Placement and wage generation
- Wage verification
- Follow-up for job retention





TICKET ASSIGNMENT & DEVELOPMENT OF INDIVIDUAL WORK PLAN

Ticket to Work Program INDIVIDUAL WORK PLAN (IWP) Part One: Employment Network and Ticketholder Contact Information				
DUNS:				
Address:				
Telephone:				
Email:				
Business Model (Select one Traditional Services	Ticketholder service model): Consumer Directed Services	Employer or Employer Agent		
2. Ticketholder's Name:				
SSN:				
Address:				
Telephone:				
Email:				
3. Ticketholder's Alternate Con	tact Name:			
Relationship to Ticketholder				
Address:				
Telephone:				
Email:				
Part Two: Documentat	ion of EN-Ticketholder Di	scussion		
Section 1: Discussion Arran	gement			
1. Date of Discussion:				
2. Discussion Modality:				
Face to Face Tele	phone Other (Explain)			
Form SSA-1370 (03-2017)	Page 1			

 Ticket assignment occurs when Individual Work Plan is signed



 EN lets MAXIMUS (program manager) know that Ticket to Work has been assigned via online portal





Post-Placement Follow Up



- Job retention is key to ongoing Ticket revenue stream
- Quarterly follow-up required









- Social Security <u>https://www.ssa.gov/work</u>
- For ENs: <u>https://yourtickettowork.ssa.gov</u>
- For Ticket holders: <u>https://choosework.ssa.gov</u>





USING TICKET TO SUPPORT APPRENTICESHIPS AND INTERNSHIPS

 An entity needs to be a qualified Employment Network (e.g., employer)

Could support apprenticeship/internship via partnership/subcontract arrangements

- Individuals must be on SSI or SSDI
- Individual needs to earn sufficient earnings (minimum: \$840/month) to generate Ticket payments



QUESTIONS FOR DISCUSSION





- What options are there for using Ticket to support apprenticeships and internships?
- Is it feasible and doable?
- Who would serve as the EN?



