Rehabilitation Career, Resources using...

O*NET Career Exploration Tools

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O*NET- for a wealth of Job / Career Information

- O*NET
 - http://online.onetcenter.org/
- With O*NET you can identify the specific skills, experience, training, etc., needed to do a job by looking up an occupation using a keyword or different job codes.

O*NET- Career Information INTEREST INVENTORIES

- There are two options on O*NET for taking interest inventories. The first is "My Next Move" a 60 question tool in 3 formats: for English language users, for Spanish language users, and for Veterans.
- To access, see next slide.

'O*NET- Tools for identifying career interests: "My Next Move"

- Go to O*NET: http://online.onetcenter.org/
- Link directly to "My Next Move" in the righthand column, or
- In the upper right-hand corner, see "O*NET Sites" click to drop-down menu and you will find "My Next Move" or "Mi Proiximo Move" and "My Next Move for Veterans".
- This 60 question tool can be completed online and provides a Holland type code and links to careers based on the individual's answers.

O*NET- Career Exploration Tools

- For the longer version of the Career Interest Profiler (180 questions) follow the directions below;
- 1. O*NET-CAREER EXPLORATION TOOLS <u>http://online.onetcenter.org/</u>
- 2. In the top menu on the right-hand side, click on "O*NET Sites".
- 3. Click on "Resource Center" and then on "Products" this will take you to the Career Exploration Tools which include the Interest Profiler, the Work Importance Profiler and the Ability Profiler. The interest and work importance tools can be downloaded to a computer desktop and taken online. See next slide.

O*NET Interest and Work ImportanceProfiler Tools*

- To download the software to your desktop for the Computerized Interest Profiler and Work Importance Profiler, go to:
 - http://www.onetcenter.org/CIP.html?p=3
- NOTE: O*NET reports can be downloaded for the counselor/client and further research using O*NET or other career information sites can assist the client in learning more about a particular job or career.
- See next slide.

O*NET Interest and Work ImportanceProfiler Tools*

- The Computerized Interest Profiler or CIP gives a Holland code and links to jobs using "job zones" 1-5. These job zones are related to the amount of experience, training/credentialing an individual needs to do a particular job. One "1" being entry level-no prior training needed, to "5" meaning that extensive experience and or training is required for that job.
- The Work Importance Profiler or WIP measures six types of work values:
 - Achievement, Independence, Recognition, Relationships, Support and Working Conditions by... Asking the individual to respond to and then rank 21 work need statements.

When the WIP is taken online, it can be *paired* with the Interest Profiler and matched to occupations. See next slide.

'O*NET- INTEREST and Work Importance INVENTORIES

- For downloads of O*NET Occupations Master List using results from the Interest or (CIP) tool, and the O*NET Occupations Combined List: Interests (CIP) and Work Values (WIP) plus a user's guide, etc. see: http://www.onetcenter.org/IP.html?p=4
- Note: There are many more valuable O*NET tools and resources that can be accessed from O*NET: http://online.onetcenter.org/ by clicking on "O*NET Sites" in the upper right-hand corner.

America's Career InfoNet=careeronestop toolkit

America's Career InfoNet is transitioning to the careeronestop site. See the toolkit to research career information, training, or jobs.

http://www.careeronestop.org/toolkit/toolkit.aspx

- For example, you can search "Top 50 Jobs" in your state using different parameters, for example, "fastest growing"...
- See-CAREER VIDEOS (English & Spanish http://www.careeronestop.org/Videos/
 CareerandClusterVideos/career-and-clustervideos.aspx?ES=Y&EST=career+videos

Soft Skills for Youth/Young Adults

- NCWD-Helping Youth Build Work Skills...
 - http://www.ncwd-youth.info/information-brief-34
- ODEP-Youth in Transition
 - Soft Skills to Pay the Bills-a downloadable manual and videos for teaching "soft skills" to youth and young adults, see:
 - http://www.dol.gov/odep/topics/youth/softskills/
 - In Espanol
 - http://www.dol.gov/odep/topics/youth/softskills/indexspanish.htm
 - http://promotions.usa.gov/odep/essential_job_skills.pdf